**NHC: BOARD RESOLUTION**

On 26/01/2015 Nhi Hiep Brick-Tile Joint Stock Company announced Board resolution as follows

**Article 1:**

**BOD** basically unifies the report of evaluating the situation of implement Resolution No 25/NQ-HDQT of BOD (report attached); implemental figure in Quarter 4 and whole year 2014, planning figure of 2015 as follow:

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Targets | Figure in | Plan of 2014 | Implemented in Quarter 4/2014 | Implemented in 2014 | Rate of implementing /plan in 2014 | Plan of 2015 | Plan in quarter 1/2015 |
| 1 | Producing bricks | object | 18,641,000 |  | 14.111,030 | 75.7% |  |  |
| 2 | Producing tiles | object | 448,000 |  | 97,353 | 21.7% |  |  |
| 3 | Converted brick 8x18 | object | 28,432,031 |  | 15,896,180 | 55.9% |  |  |
| 4 | Export stone, processing construction stone | m3 | 450,000 | 117,740 | 506,060 | 112.5% | 520,000 | 120,000 |
| 5 | Leveling sand, stone business | m3 | 35,030,394 | 19,123 | 67,492 |  | 60,000 | 12,000 |
| 6 | Cost of production goods | 1000 dong | 100,945,450 | 6,871,625 | 32,423,270 | 92.6% | 27,363,440 | 6,265,000 |
| 7 | Total revenue | 1000 dong | 7,378,757 | 28,067,548 | 116,062,974 | 115.0% | 100,199,160 | 22,525,000 |
| 8 | Total profit | 1000 dong |  | 3,869,351 | 10,271,354 | 139.2% | 11,835,383 | 2,173,000 |

**Article 2: Some main activity orientation in quarter 1/2015**

2.1. Focusing financial settlement of quarter 4 and whole year 2014 through Supervisory and Auditing Board checking independently; concurrently, announcing to close the list of shareholders to hold Meeting General of Shareholders and dividing remained dividends of last 6 months of year: 13% (VND 1.000 per shares) before AGM.

2.2. Continue liquidating plants and furnace system, machinery (including forming machine system) in form of competitive bidding.

2.3. Continue strengthening the 15 metres long downgraded water port to ensure the business production operation

2.4. Arranging to handle the indirect personnel to be neat after finish liquidating plants, the remained equipment enough to ensure the efficiency of operation.

2.5. Holding Annual General Meeting of Shareholders 2015 on 14/03/2015, entrusting Mr. Chau and Mr. Nui prepare report documents to meet BOD at the end of February/2015

2.6. Liquidating Fort Everest car, staff and employees of Company that have needs of taking business trip go to hire cars of M&C Company according to annual norm of the Company.

2.7. Implementing some year-end works, such as: considering to reward and handing the salary, reward policies for labors, programs before, during and after Tet Holiday, paying compliment to customers, Labors Conference and New year eve’s party, customers conference according to the united program with M&C Company

**Article 3:**

This board resolution was approved by 5/5 members of Board, takes effect from signature date. Board of Directors, Asset Liquidation Board, and related functional individuals take responsibility for implementation of this Board resolution